

5. Internal Complaint Committee: -

S-VYASA is a Deemed to be University providing equal opportunities to all. Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favors, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

Why ICC?

- It is formed according to the provisions of the POSH ACT-Sexual Harassment of Women at Workplace Act of 2013, 9th December 2013. (Prevention, Prohibition and Redressal).
- It is also mentioned in University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015- 2nd May 2016.

What is ICC?

The POSH Act demanded an ICC be made at all workplaces for the redressal of sexual harassment cases.

Functions of ICC:

- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees
- To conduct periodical programs on women empowerment.
- To provide conducive environment and congenial atmosphere for women.

Who can approach ICC?

Any *aggrieved woman* who has suffered harassment at workplace can approach ICC.

Aggrieved woman includes:

- Woman who is an employee, or
- Someone visiting workplace, or
- Student

Note: A legal heir or a person prescribed can make a complaint on behalf of the woman, if the aggrieved is unable to do so on account of physical, mental capacity or death.

ICC Committee Composition (A.Y. 2023-2024)

Name	Position
Dr. Amit Singh	Chairperson
Dr. Sridevi K J	Member Coordinator
Dr. Geetanjali	Member Coordinator
Dr. Vijaya Mujumdar	Co- Chair
Dr. Karthiyayini	Co- Chair
Dr. Bharathi Dhevi V R	
Dr. Jincy	
Dr. Sridhar S	
Mr. Mrutyunjay (Adv)	

Any student / teaching staff / non-teaching staff who wish to file a sexual harassment complaint can contact any member of the ICC committee in college.

OR

Email us at **icc@svyasa.edu.in**

OR

Students can file the complaint through this form

Form: - <https://forms.gle/AeeT6tAPcPhMiihF7>.

ICC Posters: -



स्वामी विवेकानन्द योग अनुसंधान संस्थान Swami Vivekananda Yoga Anusandhāna Samsthāna

(Declared as Deemed-to-be University under Section 3 of the UGC Act, 1956)

Eknath Bhavan, # 19, Gavipuram Circle, Kempegowda Nagar, Bangalore - 560 019

Ph: 080 - 2661 2669, Telefax: 080 - 2660 8645

E-mail: svyasa@svyasa.org Website: www.svyasa.org

INTERNAL COMPLAINT COMMITTEE(ICC) FOR PREVENTION OF SEXUAL HARASSMENT



ZERO TOLERANCE FOR SEXUAL HARASSMENT

Report any unacceptable behavior to ICC sending
email to us at icc@svyasa.edu.in.com.



STOP

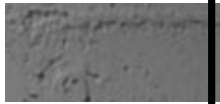
GENDER DISCRIMINATION



1 Day
on



International Day for Elimination of Racial Discrimination
Gender



ANTI RAGGING

AWARENESS PROGRAMME

IN ASSOCIATION WITH IQAC

Learn with Fun Not

Not with Fear

AUGUST 12th, 2023

5.1 Student Grievance Redressal Committee (SGRC): -

In continuation to the regulations of UGC on Redressal of Students Grievances, the committee is reconstituted under the powers conferred by Head of the Institution aiming in collecting the grievances both by online and offline mode.

Student Grievance Redressal Cell	
Committee Members	
Dr. Amit Singh	Chairperson
Dr. Vijaya Mujumdar	Co-Chair
Roopashree N S	Member Coordinator
Dr. Jincy	Member Coordinator
Dr. Bharathi Dhevi V R	PSK Members
Dr. Jai Singh W	SCC Members
Dr. Saravana Kumar S	SCC Members
Dr. Naveen N	SCC Members
Keerthi Mohan	SCC Members
Shylaja B	SCC Members
Raghavendra K	SCC Members

Email: - grc@svyasa.edu.in

5.2 Anti-Ragging Cell: -

To ensure compliance as per the UGC Regulations on curbing menace of ragging in higher educational institutions, 2009, the Anti-Ragging Committee is reconstituted by the Head of the institution with the following members of university as prescribed by the UGC Regulations.

Committee Members	
Dr. Sachin Sharma	SCC - Chair Person
Dr. Satyaprakash Purohit	PSK- Co- Chair
Dr. Titty George	Member Coordinator
Dr. Kiran Kumar	PSK- Members
Mrs. Gangotri Panda	PSK- Members
Dr. Praveen	PSK- Members
Hemalata L N	SCC Members
Prasath P	SCC Members
Dr. Madhura R	SCC Members
Dr. Shrisha	SCC Members
Nidhi Singh	SCC Members
Dr. Divya M O	SCC Members

Email: - antiragging@svyasa.edu.in

5.3 Student Welfare Committee & Gender Sensitization Cell:-

Committee Members	
Dr. Vasudev Vaidhya	Chairperson
Dr. Udoshi Basavaraj	SCC Co- Chair
Dr. Sridhar	Member Coordinator
Dr. Ankita	PSK Members
Dr. C B Venkata Krishna Prasad	SCC Members
Dr. Priya Nandihal	SCC Members
Dr. Sowbhagya	SCC Members
Vivek Khirasaria	SCC Members
Sridhar G	SCC Members
A Radhika	SCC Members

Email: - grc@svyasa.edu.in

5.4 Alumni Committee: -

Committee Members	
Dr. Priya Nandihal	Chairperson
Dr. Amshuman	Member Coordinator
Dr. Vikas Rawat	PSK- Members
Geetharani A (PhD Student)	EKB - Member
Ms. Keerthi Mohan	SCC Members
Mr. Mahesh H B	SCC Members
Dr. Sridhar G	SCC Members
Dr. Sreepriya Asok	SCC Members
Mr. Yeeshu Prajapat	SCC Members
Ms. Chalamalasetty Sarvani	SCC Members

Email: - alumni@svyasa.edu.in